

Program at a Glance

TIME	SESSION TITLE	VENUE
TUESDAY 23 SEPTEMBER		
2:30pm	REGISTRATION OPEN	MCC foyer
3:30pm	BUILDING AUSTRALIA'S AGEING RESEARCH CAPACITY: A FORUM	MCC T1
5:30pm	AGEING RESEARCH ON-LINE (ARO) WEBSITE LAUNCH	MCC T1
6:00pm	OPENING RECEPTION	MCC foyer
WEDNESDAY 24 SEPTEMBER		
8:30am	REGISTRATION AND COFFEE	MCC foyer
9:00am	OFFICIAL CONFERENCE OPENING	MCC T1
9:05am	OPENING ADDRESS	MCC T1
9:25am	LINKING RESEARCH, POLICY AND PRACTICE	MCC T1
10:00am	THE AUSTRALIAN AGEING RESEARCH AGENDA - PRIORITIES AND CHALLENGES	MCC T1
11:00am	MORNING TEA	MCC foyer
11:30am	THE AUSTRALIAN AGEING RESEARCH AGENDA - THE RESEARCHER PERSPECTIVE	MCC T1
1:00pm	LUNCH	MCC foyer
2:00pm	THE AUSTRALIAN AGEING RESEARCH AGENDA - THE POLICY MAKER PERSPECTIVE	MCC T1
3:30pm	AFTERNOON TEA	MCC foyer
4:00pm	THE AUSTRALIAN AGEING RESEARCH AGENDA - PRACTITIONER, INDUSTRY, AND COMMUNITY PERSPECTIVES	MCC T1
7:00pm	SYMPOSIUM DINNER	High Court
THURSDAY 25 SEPTEMBER		
9:00am	THE WAY FORWARD - LINKING RESEARCH, POLICY AND PRACTICE	MCC T1
10:30am	MORNING TEA	MCC foyer
11:00am	THE WAY FORWARD - FUNDING RESEARCH (Panel Discussion)	MCC T1
12:45pm	LUNCH	MCC foyer
1:45pm	THE WAY FORWARD - CAPACITY BUILDING AND EMERGING RESEARCHERS	MCC T1
3:15pm	SYNTHESISING SESSION	MCC T1
4:05pm	THANKYOU AND CLOSING	MCC T1
4:15pm	AFTERNOON TEA	MCC foyer

National Symposium on Ageing Research Planning Committee

Ms Toni Adams, Acting Manager, Office for Ageing, Healthy Ageing Task Force

Professor Gary Andrews, Director, Centre for Ageing Studies, Flinders University and University of South Australia

Ms Allison Barnes, Director, Department of Family and Community Services

Dr Gary Barrett, Faculty of Commerce and Economics

Professor Helen Bartlett, Foundation Director, Australasian Centre on Ageing, University of Queensland

Professor Colette Browning, Associate Professor, School of Public Health

Mr David Deans, Chief Executive Officer, Council on the Ageing (COTA) National Seniors Partnership

Mr Alex Dolan, Assistant Secretary, Department of Family and Community Services

Professor Leon Flicker, Chair in Geriatric Medicine Unit, Royal Perth Hospital

Dr Diane Gibson, (Chair) Head, Welfare Division, Australian Institute of Health and Welfare

Dr Judith Healy, Visiting Fellow

Dr Natalie Jackson, School of Sociology and Social Welfare, University of Tasmania

Professor Hal Kendig, Dean, Faculty of Health Sciences, University of Sydney

Mr Greg Mundy, Chief Executive Officer, Aged and Community Services Australia

Professor Peter Saunders, Director, Social Policy Research Centre, University of NSW

Ms Barbara Squires, President, Australian Association of Gerontology/ Director, Centre on Ageing, Benevolent Society

Mr Mark Thomann, Assistant Secretary, Office for an Ageing Australia, Australian Government Department of Health and Ageing

Professor Bob Williamson, Director, Murdoch Children's Research Institute/ Professor of Medical Genetics, University of Melbourne

Full Program

TUESDAY 23 SEPTEMBER

2:30 - 3:30pm

REGISTRATION OPEN

3:30 - 4:50PM

BUILDING AUSTRALIA'S AGEING RESEARCH CAPACITY: A FORUM

Chair – Dr Richard Madden

Director, Australian Institute of Health and Welfare

Dr Andrew Southcott MP

Chair, House of Representatives' Standing Committee on Ageing

Dr Robin Batterham

Chief Scientist, Australian Government

Mr Glenn Rees

National Executive Director, Alzheimer's Australia

Professor Sue Richardson

Executive Committee, Academy of Social Sciences in Australia

Professor Douglas McEachern

Executive Director, Social, Economic and Behavioural Sciences, Australian Research Council

The speakers will explore the challenge of harnessing resources within a changing national research environment with a view to building a policy-relevant research agenda and fostering stakeholder alliances. The Forum will focus on ideas and opportunities to build the quality, relevance, and scale of research to meet the evidence needs of an ageing Australia. The consultation paper *Framework for an Australian Ageing Research Agenda* will provide background context and information for the session.

4:50 - 5:30pm

Facilitated discussion and questions from the floor

5:30 - 6:00pm

AGEING RESEARCH ONLINE WEBSITE LAUNCH

Chair – Dr Richard Madden

Director, Australian Institute of Health and Welfare

The Hon Kevin Andrews MP

Australian Government Minister for Ageing

The Ageing Research On-line (ARO) web-site will provide an easily accessible and searchable central register of ageing research in Australia, access to information on relevant courses, grants, and upcoming events as well as a forum for discussing "hot issues".

6:00pm

OPENING RECEPTION

WEDNESDAY 24 SEPTEMBER

8:30 - 9:00am

REGISTRATION AND COFFEE

9:00 - 9:05am

Introductions - Mr Mark Thomann

Assistant Secretary, Office for an Ageing Australia, Australian Government Department of Health and Ageing

OFFICIAL CONFERENCE OPENING

Ms Jane Halton

Secretary, Australian Government Department of Health and Ageing

9:05 - 9:25am

OPENING ADDRESS

The Hon Kevin Andrews MP

Australian Government Minister for Ageing

9:25 - 9:50am

LINKING RESEARCH, POLICY AND PRACTICE

Professor Sir Michael Marmot

Professor of Epidemiology and Public Health, University College London

Professor Marmot will provide an International perspective, addressing broad questions relating to appropriate agenda setting and funding structures in multi-disciplinary research fields, the implications for research regarding ageing as a process from birth to death, and the potential use of research to understand the broad social and environmental processes of ageing. Particular emphasis will be given to questions about the mechanisms used in other countries to address these issues.

9:50 - 10:00am

Facilitated discussion and questions from the floor

10:00 - 10:45am

THE AUSTRALIAN AGEING RESEARCH AGENDA - PRIORITIES AND CHALLENGES

Chair – Professor John McCallum

Dean, College of Social Sciences and Health, University of Western Sydney

Professor David LeCouteur

Director, Centre for Education and Research on Ageing, University of Sydney

Professor Hal Kendig

Dean, Faculty of Health Sciences, University of Sydney

Professor Gary Andrews

Director, Centre for Ageing Studies, Flinders University and University of South Australia

Speakers will reflect on the priorities and challenges in developing and delivering an Australian Ageing Research Agenda. In particular, speakers will explore the impediments to, and catalysts for, successful development of responsive and policy-relevant ageing research and the necessary mechanisms to facilitate stakeholder engagement.

10:45 - 11:00am

Facilitated discussion and questions from the floor

11:00 - 11:30am

MORNING TEA

11:30am - 12:30pm

THE AUSTRALIAN AGEING RESEARCH AGENDA - THE RESEARCHER PERSPECTIVE

Chair – Professor John McCallum

Dean, College of Social Sciences and Health, University of Western Sydney

Professor John Braithwaite

Law Program, Research School of Social Sciences, Australian National University

Professor Rhonda Nay

Director, LTU Gerontic Nursing Clinical School, Bundoora Extended Care Centre, Latrobe University

Professor Bob Williamson

Director, Murdoch Children's Research Institute/ Professor of Medical Genetics, University of Melbourne

Professor Tony Broe

President Elect, Australian Association of Gerontology/ Department of Medicine, Prince of Wales Clinical Hospital

Professor Peter McDonald

Head, Demography and Sociology Program, Research School of Social Sciences, Australian National University

Researchers will explore issues and challenges in developing and delivering an Australian Ageing Research Agenda; in particular, by providing insights into how we might develop a more mutually beneficial collaboration between researchers, policy makers' and practitioners in building the evidence base for an ageing Australia.

12:30 - 1:00pm

Facilitated discussion and questions from the floor

1:00 - 2:00pm

LUNCH

2:00 - 3:00pm

THE AUSTRALIAN AGEING RESEARCH AGENDA - THE POLICY MAKER PERSPECTIVE

Chair – Professor Vivian Lin

Head, School of Public Health, Latrobe University

Mr Wayne Jackson

Deputy Secretary, Australian Government Department of Family and Community Services

Ms Mary Murnane

Deputy Secretary, Australian Government Department of Health and Ageing

Ms Rosemary Calder

Consultant

Mr Richard Murray

Executive Director, Fiscal and Corporate, Australian Government Department of the Treasury

Mr Robert Griew

CEO, Northern Territory Department of Health and Community Services

Policy makers will explore successful examples of research up-take for policy purposes and more broadly the difficulties they face, operating in a political/economic context, in obtaining the evidence that they need, addressing issues related to relevance, timeliness, communication and process.

WEDNESDAY 24 SEPTEMBER cont.

3:00 - 3:30pm

Facilitated discussion and questions from the floor

3:30 - 4:00pm

AFTERNOON TEA

4:00 - 5:00pm

**THE AUSTRALIAN AGEING RESEARCH AGENDA -
PRACTITIONER, INDUSTRY, AND COMMUNITY
PERSPECTIVES**

Chair – Major General Peter Phillips

National President, Returned and Services League of Australia

Ms Patricia Reeve

Director, COTA National Seniors Policy Secretariat

Professor Len Gray

Professor of Geriatrics, University of Queensland

Dr Gideon Caplan

*Director of Post Acute Care Services, Prince of Wales Hospital,
NSW*

Dr Mike Rungie

CEO, Aged Care and Housing Group

The evidence needs of practitioners, industry and the wider community will be explored and consideration given to the potential of more interactive and collaborative research strategies in meeting the evidence needs of these key stakeholders.

5:00 - 5:30pm

Facilitated discussion and questions from the floor

7:00pm

SYMPOSIUM DINNER

Speaker – Mr Ross Gittins

*Economics Editor, The Sydney Morning Herald and economic
columnist for The Age, Melbourne*

THURSDAY 25 SEPTEMBER

9:00 - 10:10am

THE WAY FORWARD - LINKING RESEARCH, POLICY AND PRACTICE

Chair – Mr David Deans

CEO, Council on the Ageing (COTA) National Seniors Partnership

Professor Stephen Duckett

Dean, Faculty of Health Sciences, Latrobe University

Professor Duckett will explore past successes and failures, strengths and weaknesses in translating evidence into policy and practice in Australia as a means of identifying some directions for future success

Ms Rhonda Galbally

Director, OurCommunity

Ms Galbally will explore ways to ensure quality and improve dissemination of Australian research results to maximise their utility and impact in the community.

Discussant – Professor Peter Brandon

Visiting Fellow, Demography and Sociology Program, Research School of Social Sciences, Australian National University

10:10 - 10:30am

Facilitated discussion and questions from the floor

10:30 - 11:00am

MORNING TEA

11:00 - 12:15pm

THE WAY FORWARD - FUNDING RESEARCH

Chair – Professor Hal Kendig

Dean, Faculty of Health Sciences, University of Sydney

Professor Judith Black

Chair, Research Committee, National Health and Medical Research Council/Department of Pharmacology, Faculty of Medicine, University of Sydney

Mr Evan Arthur

Branch Manager, Innovation Branch, Australian Government Department of Education, Science and Training

Mr Jeremy Nott

Strategic Policy and Knowledge Branch, Australian Government Department of Family and Community Services

Ms Sylvia Geddes

CEO, The RE Ross Trust

Professor Alan Johnson

Executive Director, Biological Sciences and Biotechnology, Australian Research Council

Professor John Hearn

Deputy Vice Chancellor – Research, Australian National University

Appropriate levels and methods of funding are fundamental to the development of ageing research over the long term. The panel will address existing funding impediments, ways of providing the right incentives, and generally explore strategies to support and progress an Australian Ageing Research Agenda.

12:15 - 12:45pm

Facilitated discussion and questions from the floor

12:45 - 1:45pm

LUNCH

1:45 - 2:45pm

THE WAY FORWARD - CAPACITY BUILDING AND EMERGING RESEARCHERS

Chair – Ms Barbara Squires

President, Australian Association of Gerontology/ Director, Centre on Ageing, Benevolent Society

Professor Warren Hogan

Reviewer, Review of Pricing Arrangements in Residential Aged Care

Professor Helen Bartlett

Foundation Director, Australasian Centre on Ageing, University of Queensland

Ms Cathy Hayles

PhD candidate, Australasian Centre on Ageing and School of Social Science, University of Queensland

Professor Peter Saunders

Director, Social Policy Research Centre, University of NSW

Professor Richard Head

Chief, Human Nutrition Division, CSIRO

Building research capacity and infrastructure and developing the skills of emerging and existing researchers is crucial to the success of the Australian Ageing Research Agenda. Speakers will explore the opportunities provided by the current environment, positive and negative lessons from past experience, and the structures and strategies required to successfully build the “next generation” of Australian research on ageing.

2:45 - 3:15pm

Facilitated discussion and questions from the floor

3:15 - 3:55pm

SYNTHESISING SESSION

Introductions/Chair – Mr Mark Thomann

Assistant Secretary, Office for an Ageing Australia, Australian Government Department of Health and Ageing

Mr Greg Mundy

Chief Executive Officer, Aged and Community Services Australia

Professor Leon Flicker

Chair in Geriatric Medicine, Royal Perth Hospital

Dr Diane Gibson

Head, Welfare Division, Australian Institute of Health and Welfare

Speakers will reflect on the key themes, challenges and opportunities which have arisen over the course of the symposium with a view to furthering the development of a responsive and policy-relevant ageing research agenda over the course of the next 5 to 10 years.

3:55 - 4:05pm

Facilitated discussion and questions from the floor

4:05 - 4:15pm

THANKYOU AND CLOSING

Mr Mark Thomann

Assistant Secretary, Office for an Ageing Australia, Australian Government Department of Health and Ageing

4:15pm

AFTERNOON TEA



PROFESSOR GARY R ANDREWS

Gary Andrews is Professor of Ageing, University of South Australia and Professor and Director of the Centre for Ageing Studies, a WHO Collaborating Centre on Population Ageing and an affiliated Research Centre of Flinders University and the University of South Australia. In addition he serves as Academic Director of the Australian Centre for Community Ageing. He is the Immediate-Past President of the International Association of Gerontology.

In 1999 he was appointed to the United Nations as Special Adviser on Ageing, Department of Economic and Social Affairs for a period of twelve months to co-ordinate a number of global research and policy related activities during the 1999 International Year of Older Persons. Professor Andrews was the Convener of the Valencia Forum held immediately prior to the UN World Assembly on Ageing in April 2002. The forum was held for the purpose of providing input to the World Assembly from the world's scientists, academics and practitioners in ageing. At present Professor Andrews serves on the Board's of Help Age International, Help the Aged (UK), the UN Institute on Ageing (Malta) and the Novartis Foundation for Gerontology. He is the Principal Investigator in a major on-going populations based longitudinal study of ageing in Adelaide, South Australia and has been responsible for an extensive series of cross-national studies of ageing in developing countries of Asia, the Pacific and the Middle East. He has published over 100 articles in the international gerontological literature, serves on number of editorial boards of international journals and has continued to play an active senior role in national and international professional gerontological associations and ageing related organisations over many years. Gary is a member of the National Advisory Committee on Ageing and the World Health Organization International Advisory Committee on Health and Ageing.



THE HON KEVIN ANDREWS

The Hon Kevin Andrews MP was appointed as Australia's first Federal Minister for Ageing following the 2001 Federal Election. He and his wife Margaret have two daughters and three sons. A former barrister, Mr Andrews entered Federal Parliament in 1991 as the member for Menzies in Melbourne's eastern suburbs. He was re-elected to the House of Representatives in 1993, 1996, 1998 and 2001.

Mr Andrews started his career in law, obtaining a Bachelor of Laws from Melbourne University and a Master of Laws from Monash University. He worked as a research solicitor at the Law Institute of Victoria and was then coordinator for Continuing Legal Education. Mr Andrews served as an associate to the Hon Sir James Gobbo in the Supreme Court of Victoria for two years before joining the Victorian Bar in 1985. He is the author of a series of books and articles, including *Changing Australia* (1998).

Mr Andrews has served on a number of Committees in the Federal Parliament as was chair of the House of Representatives Legal and Constitutional Affairs Committees from 1996 to 2001.



MR EVAN ARTHUR

Mr Arthur was educated at Newcastle (Australia) and Cambridge (UK) Universities. His doctoral thesis was in the area of Stoic Philosophy.

Evan has been employed as a university tutor and as a public servant. He joined the Australian Public Service in 1981. He has worked in the Department of Immigration and Ethnic Affairs and in the Department of Education, Science and Training (DEST). He has worked on issues such as refugee policy, labour market programs, teacher professional development, research policy, recognition of overseas qualifications and the use of information technology in education. His current position is Assistant Secretary, Innovation and Quality Branch in Higher Education Division in DEST.



PROFESSOR HELEN BARTLETT

Prof. Bartlett is Foundation Director at the Australasian Centre on Ageing, University of Queensland. Since 1986 she has held research and lecturing positions in social policy and health care in UK, Western Australia and Hong Kong. From 1995 to 2001 she was Professor of Health Studies and Deputy Head in the School of Health Care at Oxford Brookes University where she also established and was director of the Oxford Centre for Health Care Research and Development. In 1989 she was one of the founding Co-Directors of the Oxford Dementia Centre. Her research has focused on quality and policy issues in community and aged care. She is currently involved in projects on ageing policy, healthy ageing and residential aged care. Her publications include three books on nursing homes and continuing care and numerous papers on ageing and aged care in refereed journals. She is on the Editorial Board of the Australasian Journal of Ageing, the Hong Kong Journal of Gerontology and the Journal of Integrated Care.

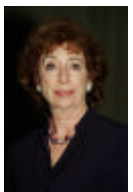


DR ROBIN J BATTERHAM

Dr Batterham, the Chief Scientist advises the Federal Government on the contributions of science, technology and innovation to national goals and assists in ensuring that public investment in science and technology is properly focussed on issues of national priority.

The Chief Scientist's activities include providing advice on science, technology and innovation issues to the Federal Government and creating linkages between Government and science, engineering, innovation and industry groups. The Chief Scientist is Executive Officer of the Prime Minister's Science, Engineering and Innovation Council and chairs the Council's Standing Committee. He is frequently asked to provide media commentary on science and innovation issues.

Recently, he has chaired an Expert Advisory Committee that has overseen the implementation of the national research priorities, for government-funded research programmes. Dr Batterham is also chairing the Reference Group that oversees the Science and Innovation Mapping Taskforce, which is taking stock of the state of Australian science, technology and innovation.



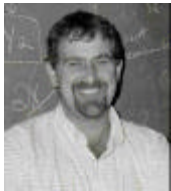
PROFESSOR JUDITH BLACK

Prof. Black has been a NHMRC Senior Principal Research Fellow at the University of Sydney since 1999; Professor of Pharmacology in the Department of Pharmacology, Faculty of Medicine, University of Sydney; Associate Physician, Department of Respiratory Medicine, Royal Prince Alfred Hospital; and Head, Cell Biology Group, Woolcock Institute of Medical Research. She was a member of the NHMRC's Strategic Research Development Committee from its inception to 2003. She has more than 120 publications and sits on editorial boards of international journals and scientific advisory committees. She is a member of the respiratory Structure and Function Planning and Program committees of the American Thoracic Society. Professor Black heads a team of more than 15 students, postdocs and research assistants who are investigating the cellular and molecular aspects of asthma, pulmonary fibrosis, mesothelioma and lung transplantation medicine.



PROFESSOR JOHN BRAITHWAITE

Prof. Braithwaite is an Australian Research Council Federation Fellow at the Research School of Social Sciences, Australian National University. He chairs the Regulatory Institutions Network. His health research has included a number of publications on nursing home regulation and on regulatory compliance in the pharmaceutical industry.



PROFESSOR PETER BRANDON

Prof. Brandon is Associate Professor of Sociology at the University of Massachusetts, Amherst and Associate Research Professor in Population Studies at Brown University, Providence Rhode Island. He has conducted research on the determinants of income inequality, the dynamics of welfare dependence, child care demand, statistical models using administrative data, and the fiscal impact of immigration. Before coming to the University of Massachusetts, Professor Brandon was a scientist at the Institute for Research on Poverty at the University of Wisconsin, Madison. He has consulted for the World Bank, the International Labour Office, the Australian government, the U.S. National Academy of Sciences and the U.S. National Institutes of Medicine. He has served on several national advisory committees in the United States, including the Advisory Board on the Uses of Administrative Data for Public Policy Analysis, and has testified before the Joint Economic Committee of the United States Congress on the effects of anti-poverty policies on single mothers' employment prospects. He is currently visiting the Australian National University and working with the Department of Family and Community Services.

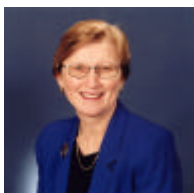


PROFESSOR. G. A. (TONY) BROE

Prof. Broe is currently Clinical Director of the Program of Community Health & Aged Care at the Prince of Wales Hospital, a Senior Research Scientist at the Prince of Wales Medical Research Institute and Professor of Geriatric Medicine at UNSW, having moved from similar appointments at Concord Hospital and the University of Sydney in 1999.

He founded the University of Sydney's Centre for Education and Research on Ageing in 1994 and was Interim Scientific Director of the ANZAC Health & Medical Research Foundation at Concord Hospital from its inception in 1995 until 1998. He has been active in research for his entire medical career and is internationally known for his work on, population ageing, brain ageing, dementia, parkinsonism and gait disorder and has published over 140 refereed journal articles, invited reviews, books and book chapters in these areas.

Tony has been instrumental in research and health policy for the elderly being a member of: the 1992-1994 NH&MRC Panel on Health Care in the Elderly; the Australian Science and Technology Council (ASTEC) 1995 Steering Committee: *A Foresighting Study: Management of neurodegenerative disorders in older people 2010*; the Expert Advisory Group on the National Strategy for an Ageing Australia in 2000 - 2001; the NH&MRC Scoping Study on Ageing Research 2001 - 2002; and the PMSEIC Working Group on Preventive Health and Ageing in 2003. He has consulted for the World Health Organisation and multiple Federal and State Health organisations on various aspects of health care for the elderly. He was previously President of the Australian Society for the Study of Brain Impairment (ASSBI), and the Australian Society for Geriatric Medicine and is President Elect of the Australian Association of Gerontology (AAG). He is currently a member of some 15 national and international societies focusing on ageing health issues and aged care, and regularly presents his research work in Australia and overseas.



MS ROSEMARY CALDER

Ms. Calder is an independent consultant with more than 20 years experience in policy, planning and review in social policy areas of health, ageing and more recently the status of women for government and in the non-government sectors. Ms. Calder is a specialist in health and aged care service and research planning, development, delivery and evaluation and has held senior positions in Victorian and Commonwealth government departments.

Ms. Calder was First Assistant Secretary, Office of the Status of Women (OSW) in PM&C from May 2000 to May 2003. Ms. Calder reviewed and redeveloped the goals, direction, structure and publications of the Office of the Status of Women and: recommended to Government a refocused strategic plan for women's policy development which was launched by the Minister Assisting the Prime Minister in March 2001. The review also established a new image and public presentation for the Office and contributed to the establishment in the 2001 Commonwealth Budget of four new initiatives for women totalling \$30M over four years.

cont'd

MS ROSEMARY CALDER

From 1990 to 2000, Ms. Calder held the position of Manager, Aged Services Development in the Victorian state department responsible for health services, and had responsibility for establishing the policy framework and operational guidelines for the development of statewide specialist health services, including public sector residential services, for older people and those with specialist health care needs. Ms. Calder led reviews of existing services, and facilitated or chaired Ministerial Taskforces, expert working groups and clinical committees in the process of design and development and costing of new service models. Ms. Calder was previously national policy officer and subsequently CEO of the Australian Council on the Ageing and has held a number of NGO and statutory board positions.



DR GIDEON CAPLAN

Dr Caplan is Director of Post Acute Care Services, a health services research and development unit at Prince of Wales Hospital. He has acted as sponsor of the Prince of Wales involvement as lead hospital in three phases of the National Demonstration Hospital Program (NDHP). He has written widely on different areas of health care delivery for older patients, particularly on programs that straddle the hospital-community divide. He is a Senior Specialist Geriatrician at Prince of Wales and a Senior Lecturer at the University of New South Wales.

Dr Caplan is also active in the Australian Society for Geriatric Medicine, and sits on the editorial board of the Journal of Gerontology: Medical Sciences, published by the Gerontological Society of America.



MR DAVID DEANS

Mr Deans has been at the National Seniors' helm since 1991, chief executive David Deans is fully conversant with the issues facing senior Australians. He actively participates in many private and public sector committees focussing on areas such as unemployment, retirement income, housing, health and aged care. During David's twelve years with National Seniors, membership has increased from 36,000 to over 230,000. David served as a director of Later Years, the forerunner to National Seniors for nine years from 1975. David is now a director of both the National Seniors Foundation and the National Seniors Productive Ageing Centre. Together with Council on the Ageing's Ian Yates, David is driving negotiations towards an eventual COTA National Seniors merger.



PROFESSOR STEPHEN DUCKETT

Prof. Duckett is the Professor of Health Policy, Dean of the Faculty of Health Sciences, and Pro Vice-Chancellor (Health Developments) at La Trobe University.

From 1994 to March 1996 he was Secretary of the then Commonwealth Department of Human Services and Health. (The current name for the department is Department of Health and Aged Care.) Professor Duckett is an economist with a Masters degree and PhD in Health Administration from the University of New South Wales. He is a Fellow of the Australian College of Health Service Executives. From 1983 to 1993, Professor Duckett held various operational and policy positions in what is now the Victorian Department of Human Services and its predecessors, including Regional Director of the Western Metropolitan Region and Director of Acute Health Services.

He is Chair of the Board of the Brotherhood of St Laurence and Chair of the Board of Bayside Health (the Metropolitan Health Service which incorporates The Alfred, Caulfield General Medical Centre and Sandringham and District Memorial Hospital).



PROFESSOR LEON FLICKER

Prof. Flicker, the inaugural Professor of Geriatric Medicine at the University of Western Australia moved to Perth to take up this position in October 1998. After he completed his training in geriatric medicine in Sydney, Newcastle and Melbourne he completed a PhD at the University of Melbourne and was a Senior Lecturer in Geriatric Medicine there from 1989 to 1997. Professor Flicker's research interests have focused on the diagnosis, assessment and management of the common medical conditions of older people, particularly in the areas of osteoporosis and dementia. He has been actively involved in the dissemination and implementation of such findings and has worked on the committees of several professional and community based organisations to achieve these aims. He is currently President of the Australian Society for Geriatric Medicine.



MS RHONDA GALBALLY

A public interest campaigner for more than 25 years Rhonda Galbally is the founding chief executive officer of www.ourcommunity.com.au, Australia's first social investment enterprise. www.ourcommunity.com.au is the national hub for community organisations for finding everything they need to operate effectively - funding, providing a free online donations and free online volunteers service for groups as well as producing extensive advice and training on the a to z for starting, running and sustaining a non-profit organisation.

Rhonda is also renowned for her role as an organisational trail-blazer having served as founding chief executive of the Australian Commission for the Future and then Vic Health, the ground-breaking health promotion funding body that re-defined health promotion in Australia. She was recognised with an Order of Australia in 1990.

Until launching www.ourcommunity.com.au this year, Rhonda was the inaugural managing director of the Australian International Health Institute at Melbourne University. Rhonda negotiated for the AIHI to become the Australian hub for Bill and Melinda Gates Foundation's child vaccination program

A member of the Board of the Australian Football League Foundation, the Reichstein Foundation, The Lumbu Indigenous Foundation and numerous other community and private boards, Rhonda is also a patron of the Early Psychosis Intervention Centre and the Sustainable Energy Foundation.



MS SYLVIA J GEDDES

Ms Geddes has been Executive Officer of The R E Ross Trust www.rosstrust.org.au, a perpetual charitable Trust established in Victoria in 1970, since 2 October 2000. The focus of the Trust is on difficult and persistent social and environmental needs and problems.

For the previous 3½ years she was Manager, Charitable Services at ANZ Trustees, working with the many Trustees and Donors to make grants to charities.

Before this, Sylvia headed for nearly three years the Commonwealth Government's then Office for the Aged, a policy and special programs unit based in Canberra. Key initiatives undertaken in Sylvia's time included the development of a national healthy ageing strategy and the National Action Plan on Dementia Care.

In the previous 5½ years, Sylvia managed her own consultancy company, providing services to government and community organisations. During this time she was a Council Member of Australian Red Cross Victoria, including a period as a Vice-Chairman.

In the 1980s and 1970s, Sylvia held a number of senior policy and program management positions in the Victorian and Commonwealth Public Services in Melbourne, Canberra and Sydney, including National Manager of the Supported Accommodation Assistance Program and Victorian State Director of Community Services.



DR DIANE GIBSON

Dr Gibson is the Head of the Welfare Division at the Australian Institute of Health and Welfare. Her former positions include Head of the Aged Care Unit at the Institute, and teaching and research positions at the Australian National University, Griffith University and Queensland University. She is a Fellow of the Academy of Social Sciences, and Editor-in-Chief of the Australasian Journal on Ageing. Her ageing-related research activities have included program evaluation, aged care service use, aged care expenditure, gender and ageing, user rights issues, quality of life, retirement, attitudes to ageing and quality of care. Her current statistical interests focus on building the capacity of the Institute to undertake analyses and develop databases which provide policy relevant information across service sectors, for example the HACC program and disability services, community and residential care, and the acute and residential care sectors.

Dr Gibson has published widely in national and international journals in the fields of ageing, social policy, social philosophy and sociology. She has co-edited four volumes of *Australia's Welfare* (AIHW 1995, 1997, 1999, 2001), volumes which analyse the state of the nation's welfare services, and developed the widely disseminated *Older Australia at a Glance* (AIHW/HFS 1997; 1999 and AIHW/DoHA 2002), now in its third edition. She is the author of *Aged Care: Old Policies, New Problems* (Cambridge University Press 1998).



MR ROSS GITTINS

Mr Gittins is the Economics Editor of The Sydney Morning Herald and an economic columnist for The Age, Melbourne. His journalistic experience includes editorial writing and stints in the parliamentary press galleries in Sydney and Canberra. Before joining the Herald, he worked as an auditor with the national chartered accounting firm Touche Ross & Co. In 1993 he won the Citibank Pan Asia award for excellence in finance journalism.

He is a bachelor of commerce from the University of Newcastle and an associate of the Institute of Chartered Accountants in Australia. He has been a Nuffield press fellow at Wolfson College, Cambridge, and a journalist-in-residence at the department of economics of the University of Melbourne. He has contributed to various books and periodicals, and is often interviewed for radio and television. He is married with two children and lives in inner-city Sydney.



PROFESSOR LEN GRAY

Prof. Gray is the Professor in Geriatric Medicine at the University of Queensland. He has training in geriatric medicine and health management. He has extensive experience in hospital, residential and community care both as a clinician and a senior manager. His research interests focus on development and evaluation of health services for older people. He has a keen interest in aged care policy. He conducted the Two Year Review of the Aged Care Reforms for the Federal Minister of Aged Care, and directed "2020: A Vision for Aged Care in Australia" for The Myer Foundation in 2002.



MR ROBERT GRIEW

Mr. Griew has worked for over twenty years in the Health and Community Services field. He started work in Children's Services and then in Child Care Policy, having in the process joined the Commonwealth public service as a graduate trainee. In the various Commonwealth Departments of Health and Community Services he also worked across Aged Care, Public Health and Aboriginal health, running that last program for two years when it had just transferred to the Health Department.

Robert has also maintained academic and community sector links and was CEO of the AIDS Council of NSW during the latter part of last decade. He has also served as Deputy Director General of the NSW Department of Ageing, Disability and Home Care. Robert was appointed CEO of the Northern Territory Department of Health and Community Services in January 2003.



MS JANE HALTON

Ms Halton is the Secretary of the Department of Health and Ageing. Prior to her appointment in January 2002 as Secretary at the Department, Jane Halton was Executive Co-ordinator, Department of the Prime Minister and Cabinet and was responsible for advising in all aspects of Commonwealth Government Social Policy. This included Health, Social Security, Employment, Education, Immigration and Indigenous Policy. In addition, she was responsible for the Office of the Status of Women and for advising the Minister Assisting the Prime Minister for the Status of Women. Other key tasks included Chairing the welfare reform and illegal arrivals taskforces, development of COAG initiatives on illegal drugs, gambling, human cloning and reconciliation and work with the Council for Aboriginal Reconciliation.

Prior to joining PM&C in July 1998, Jane Halton was national program manager (First Assistant Secretary) of the Federal Government's Aged and Community Care Program in the Department of Health and Aged Care with responsibilities for long term care. She was responsible for the development and implementation of the Federal Government's Aged Care Structural Reform Package.

She has held the position of Principal Advisor, Corporate Development Group in the Department of Human Services and Health and Assistant Secretary, Community Care. Jane has also had experience in the Department of Finance, Social Security, Australian Bureau of Statistics and the Research School of Social Sciences at the ANU.

Jane is delighted to have returned to the Health portfolio and looks forward to the challenges that lie ahead. As Secretary for the Department of Health and Ageing, Ms Halton is ultimately responsible for the efficient administration of the Department and for the corporate and strategic directions for the Department and portfolio. She also provides the most senior policy council on major and sensitive policy issues to the Ministerial team.

MS CATHY HAYLES

Ms. Hayles is a current PhD candidate in Sociology at the School of Social Sciences, The University of Queensland. Working also with the Australasian Centre on Ageing at the University of Queensland, the focus of Cathy's thesis, titled 'Governmentality and sport in later life', is the interaction between ideas about gender and ageing in Masters' athletes' perceptions of their bodies. The aim of the thesis is to explore the ways in which ideas about gendered and ageing bodies interact in the context of sport. It will investigate how people in later life who are involved in regular competitive sport perceive their bodies as older men and women. It is envisaged that information gleaned from the project will suggest ways in which sport for those in later life could be better promoted, organised, and legislated for, to ensure that both women and men can more fully experience the benefits of regular exercise.



PROFESSOR RICHARD J HEAD

Prof. Richard Head is Director of CSIRO's P-Health Flagship and Affiliate Professor in the Department of Clinical and Experimental Pharmacology at the University of Adelaide. He completed his doctoral studies in Adelaide and after a period of post-doctoral research in the USA and an appointment as Professor of the Department of Pharmacology and Toxicology, West Virginia University Medical Centre, he returned to Australia and CSIRO, where he has held a number of research and science management positions in CSIRO. The P-Health Flagship initiative will be conducted in partnership to help Australians live longer, healthier lives through early diagnosis and prevention.

Prof. Richard Head has authored and co-authored over 100 peer-reviewed papers.



PROFESSOR JOHN PATRICK HEARN

Prof. John Hearn is Deputy Vice Chancellor (Research) at the Australian National University (ANU) and a reproductive and developmental biologist with research interests in human and animal fertility, stem cell biology and biotechnology. He was awarded his PhD from the ANU in 1972 in reproductive biology and has served for 30 years as a scientist and director of national and international institutions and programs in the UK, USA, Switzerland and Australia, with projects also in Kenya, Brazil, India, Thailand and China. He is a senior scientific consultant with the World Health Organisation and previously with the World Wildlife Fund. Professor Hearn was the scientific advisor to the Australian House of Representatives Committee on cloning and stem cell research. He is Chairman of the Australian Government's Biotechnology Advisory Council, the Australian BioScience Consortium (BIOZ), the Society for Reproductive Biology and of ANUTECH – the commercial arm of ANU. He is Rapporteur and Chairman of the WHO Asia and Pacific Regional Advisory Panel in Reproductive Health.



PROFESSOR WARREN HOGAN

Prof. Warren Hogan joined the School of Finance and Economics at UTS in 1998 as an Adjunct Professor. For the previous 30 years Warren had been a Professor of Economics at the University of Sydney. Before this he spent the years 1958-68 rising from Lecturer to Professor of Economics at Newcastle University College and became Dean of Economics and Commerce with the foundation of the University of Newcastle from University College in 1965. Warren also spent the years 1955-58 as a research scholar at the Australian National University in Canberra. Warren also has a strong professional background and has only recently retired as a director of Westpac Banking Corporation and some of its subsidiaries.



MR WAYNE JACKSON

Mr Wayne Jackson has been Deputy Secretary of FaCS since July 1998. In his current role Wayne's responsibilities include most policy and program aspects of the social security and family support systems, including the service delivery framework. More broadly, he is responsible for strategic policy and welfare reform which involves driving a more behavioural, life cycle approach to social policy focusing on capacity building and economic and social participation. Before joining FaCS, Wayne worked extensively on social policy in both central and line departments. He was Deputy Secretary (Social Policy) in the Department of the Prime Minister and Cabinet (PM&C), and held Branch Head positions in PM&C, the (now) Department of Health and Ageing and the Department of Finance and Administration. Wayne has an Economics Honours degree from Monash University.



PROFESSOR ALAN JOHNSON

Prof. Alan Johnson was appointed Executive Director for Biological Sciences and Biotechnology at the ARC. He commenced this position in January 2003.

Prior to his appointment with the ARC, Professor Johnson was a Chief Hospital Scientist at the Flinders University Medical Centre, Director of a Key University Research Strength and Chair of the Academic Board at the University of Technology, Sydney, Editor-in-Chief of the Australian Biologist and International Journal for Parasitology and a member of the Expert Advisory Committee for Biological Sciences and Biotechnology of the Australian Research Council. Professor Johnson was awarded a Fulbright Fellowship in 1985 and the Bancroft Mackerras Medal in 1989. In 1996 he was awarded a DSc for his research achievements and in 1999 he was made an "Ehrenmitglied" of the German Society for Parasitology, the first non-German to be so honoured. He is a Fellow of the Australian Society for Microbiology, the Australian Society for Parasitology and the Australian Institute of Biology. In addition to a PhD in parasite immunology, Professor Johnson has an MA(Hons) in technology and social change, and an MEdMgmt in leadership and management in educational institutions, especially the use of science citation indexing to measure research performance.



PROFESSOR HAL KENDIG

Prof. Hal Kendig serves as Dean of the Faculty of Health Sciences at the University of Sydney. He previously served as Director of the Lincoln Gerontology Centre, a Key Centre of the Australian Research Council at La Trobe University, and he led the ANU Ageing and the Family Project. He is a Fellow of the Academy of Social Sciences in Australia; Honorary Life Fellow of the Australian Council on the Ageing; and Co-Chair of the Social Research and Planning Section, Asia-Oceania, International Association of Gerontology. His collaborative research includes a longitudinal survey of healthy ageing and studies of caregivers, falls prevention, housing and aged care policies. Recent publications include *Who Should Care for the Elderly?* (Singapore University Press, 2000), co-edited with William Liu, and *Australian Directions in Aged Care* co-authored with Stephen Duckett (Australian Health Policy Institute, 2001).



PROFESSOR DAVID LeCOUTEUR

Prof. David LeCouteur is Director of the Centre for Education and Research on Ageing, Professor of Geriatric Medicine at the University of Sydney and Senior Staff Specialist in Geriatric Medicine at Concord Repatriation General Hospital. His research interests include the biology of aging and geriatric pharmacology.



PROFESSOR VIVIAN LIN

Prof. Vivian Lin is Head of the School of Public Health at La Trobe University. Prior to her appointment she was Executive Officer of the National Public Health Partnership, and has over ten years working with government organisations. Professor Lin was a lead consultant to the World Bank/Chinese Ministry for Health on projects in regional health planning, health promotion and basic health services. She led a development of the China Health Sector Strategy for AusAID in 1999 and was the lead consultant for the World Health Organisation (Western Pacific Region) in conducting a regional meeting on health promotion and protection in the 21st Century. Professor Lin has considerable expertise in epidemiology, public health policy and practice, health planning and health services.



DR RICHARD MADDEN

Dr Richard Madden has been Director of the Australian Institute of Health and Welfare, Australia's health and welfare statistics agency, since 1996. The Institute's mission is *Better health and wellbeing for Australians through better health and welfare statistics and information.*

Prior to his current appointment, Richard was Deputy Australian Statistician at the Australian Bureau of Statistics. He has held a number of senior positions including Under Treasurer with both the ACT and Northern Territory Governments, Deputy Secretary of the New South Wales Health Department and Head of the Disability Services Division in the Commonwealth Government.

Richard is a statistician and actuary. In 2002 he was Actuary of the year. Richard has a Bachelor of Science from Sydney University and a PhD in statistics from Princeton University.

In the Australia Day honours list of 2003, Richard was awarded the Public Service Medal in recognition of the commitment he has made to improve national health and welfare data collection and standards.



PROFESSOR SIR MICHAEL MARMOT

Sir Michael Marmot is Professor of Epidemiology and Public Health and Director of the International Centre for Health and Society at University College London. He is also Adjunct Professor of Health and Social Behaviour at the Harvard School of Public Health. He has a medical degree from the University of Sydney and a PhD in epidemiology from the University of California Berkeley. He is a Fellow of the Faculty of Public Health Medicine and a Fellow of the Royal College of Physicians. He was elected as a founding fellow of the Academy of Medical Science (FMedSci.). In 2002 he was elected to Foreign Associate Membership of the Institute of Medicine.

He has served on numerous national and international committees. He has coordinated two European Research networks, and is now co-coordinator of the European Science Foundation network on inequalities in healthy life expectancy. He has been a member of two research networks of the Chicago-based MacArthur Foundation, and a member of the Canadian Institute of Advanced Research Population Research programme. He chaired the Ontario Institute for Work and Health Research Advisory Committee. He is a member of the Royal Commission on Environmental Pollution. He was a member of the National Research Council (National Academy of Science) panel on New Populations for an Aging World.

He has given a number of named lectures and keynote lectures over the last several years. He has published over 400 scientific papers, has authored one monograph and co-edited 6 books (one in press). His work has been widely reported in the media: in the national newspapers, radio and television in Britain and Australia. In the USA, his work has been written about in the New York Times, Washington Post, New York Review of Books and has been aired on National Public Radio. In the New Year's Honours list 2000, he was knighted by Her Majesty the Queen "For services to Epidemiology and Understanding Health Inequalities".



PROFESSOR JOHN McCALLUM

Prof. McCallum is currently the Dean of the College of Social and Health Sciences and Provost of Campbelltown Campus at the University of Western Sydney. He has wide experience in academic life and more generally in national and international committees and activities -

Selected for National Service officer training in 1971 and appointed as Second-in-Command of the Arms and Services Company in Goldie River Papua New Guinea. Employment Officer at Bougainville Copper, Bougainville Island in Papua New Guinea. Completed Economics and Psychology and was a University medallist at the University of Queensland. Completed Masters and Doctoral studies at Nuffield College in Oxford University UK. Worked at Griffith University, the Research School of Social Sciences and the National Centre for Epidemiology and Population Health at the Australian National University, the Andrus Gerontology Center at the University of Southern California, Nanzan University in Nagoya and the Tokyo Metropolitan Institute of Gerontology both in Japan. Joined UWS in 1995 and has established a range of new health science courses including Podiatry, Chinese Medicine, Osteopathy, Naturopathy and manages the largest school of nursing in Australia accounting for 25% of nursing students in NSW.

Major research publications and projects in the areas of ageing, health services research, health outcome measures and Vietnam Veteran's health and works regularly in Japan, ASEAN countries and USA. Major activities in ageing research and has been director of the Dubbo Longitudinal Study for 15 years as well as a other national projects including the Australia-Japan Collaboration in Aged Care and the international Asset and Health Dynamics of the 'Old' Old (AHEAD) project. A member of the NHMRC Australian Health Ethics Committee for the last two terms, as well as a member of the NHMRC Health Advisory Committee and many other national and international committees.

Last year he was a member of the group who wrote the Myer Foundation Report **2020 A Vision for Aged Care in Australia**. He is a widely reported spokesperson on health and ageing in Australia and makes regular national and international contributions to academic and policy debates in this area. In 2003 he was awarded a Centenary of Federation Medal for outstanding services to Ageing Research and Ageing Policy.



PROFESSOR PETER McDONALD

Since 1996, Professor Peter McDonald has been Head of the Demography and Sociology Program in the Research School of Social Sciences of the Australian National University. ANU Demography is one of the oldest and largest centres for the study of demography in the world. He is also Co-Director of the Australian Centre for Population Research. His international research is focused on explanations of low fertility rates in advanced countries and the implications of population dynamics for ageing and the labour force. With Rebecca Kippen, he has written widely on population dynamics in Australia. With Siew-Ean Khoo, he has co-edited the recent UNSW Press volume, *The Transformation of Australia's Population, 1970-2030*. He is Chair of Panel A of the Academy of the Social Sciences in Australia and is a Council Member and Chair of the Committee on Scientific Activities of the International Union for the Scientific Study of Population.



PROFESSOR DOUG McEACHERN

Prof. Doug McEachern was appointed Executive Director for Social, Behavioural and Economic Sciences at the ARC in February 2001. He is the immediate past chair of the Humanities and Social Sciences discipline panel of the Australian Research Council, and member of the ARC's Research Training and Careers Committee.

Prior to his appointment with the ARC, Professor McEachern was Head of the Department of Politics at the University of Adelaide. He is also a former Deputy Vice-Chancellor at the University of Adelaide, and has been a Senior Visiting Fellow at the Australian National University's Research School of Social Sciences.

Professor McEachern is author of the influential text *Business Mates: the Power and Politics of the Hawke Era*, now a standard text in many politics courses in Australian universities, and joint author of the internationally acclaimed *Environmental Politics*.



MR GREG MUNDY

Mr Mundy has been Chief Executive Officer of Aged and Community Services Australia (ACSA) since mid October 2000. Greg has an extensive background in the aged and community care sector as well as in the broader health and human services field.

In the 1990s Greg was a senior manager in the Victorian Government Department of Human Services where he was responsible at different times for: community aged care programs; positive ageing programs, corporate planning for all aged care, mental health and primary care programs and capital works associated with these services. Greg has a master's degree from the Australian National University. He was born in England and educated in England, New Zealand and Australia.



MS MARY MURNANE

Ms Mary Murnane became Deputy Secretary with the Department in May 1993. After an early career in school teaching, university tutoring and research, Ms Murnane became Deputy Director of the Tasmanian Department of Community Welfare in 1978. Joining the Commonwealth Government in 1985, she became First Assistant Secretary of the former Office of Child Care. Before taking up her current position, she was First Assistant Secretary of the Department's Community Programs and Aged and Community Care Divisions.

Ms Murnane oversees the Department's Ageing and Aged Care Division, Population Health Division, Office of Aboriginal and Torres Strait Islander Health, the Commonwealth Rehabilitation Service, the Department's Offices in NSW, Tasmania, Queensland and the Northern Territory and portfolio interests in the NH&MRC. Her responsibilities encompass ageing and aged care, population health including drug policy, food policy and regulation, communicable diseases, health protection and biosecurity, Aboriginal and Torres Strait Islander health services and infrastructure and research. In her work, Ms Murnane actively promotes a social policy perspective and maintains high level networks with consumer and industry groups.



MR RICHARD MURRAY

Mr Murray is Executive Director, Fiscal and Corporate in the Treasury. He has a BEc and Postgraduate Diploma in Economics from the Australian National University, and MSc (in economics) from London School of Economics.

Richard has held various senior executive positions in the Treasury covering macroeconomic forecasting, infrastructure and competition policy, banking and finance, taxation policy, international economy, foreign investment, and debt management, as well as being the Treasury representative at the Australian High Commission, London (1993-96), Executive Member of the Foreign Investment Review Board (1998), and head of the Treasury's Domestic Economy Division (1998-2000).

In 2000, Richard moved to the Department of the Prime Minister and Cabinet as head of its Economic Division. He returned to the Treasury as Chief Strategist in 2001 and was promoted to his current position as head of the new Fiscal Group in July 2002.

Richard has extensive experience as an economic policy adviser and has been involved in significant microeconomic reform issues including national competition policy, infrastructure regulation, land transport reform, health policy, higher education reform, innovation and industry policy, and implementation of taxation reform. He also currently chairs the Government's Demographics Taskforce and is a member of the Work and Family Taskforce. He also has had wide experience in fiscal strategy, the framework for central bank independence, and reform of the government bond market.



PROFESSOR RHONDA NAY

Prof. Nay is Professor of Gerontic Nursing at La Trobe University is the Director of the Gerontic Nursing Clinical School and the Australian Centre for Evidence Based Aged Care. She Chaired the Minister's Awards for Excellence in Aged Care in 2000, 2001, 2003 and was a judge for the ACSA excellence in training in aged care awards for 2002. Rhonda served as a member of the Australian Health Care Agreements Continuum of Care Reference Group and is a member of the National Advisory Committee on Ageing. She is President of the Australian Association of Gerontology (Vic). Research areas have included recruitment and retention of staff on aged care, improving clinical practice in relation to dementia care and quality indicators in aged care.



MR JEREMY NOTT

Mr Nott manages the Strategic Policy and Knowledge Branch of the Department of Family and Community Services. The branch takes an overview of a number of key issues for the department across both policy and operational issues. Jeremy has also worked in a number of other departments over two decades in the public service, including the Treasury and the Department of Finance and Administration. He has worked on a wide range of economic, budget, program delivery and strategic issues.



MAJOR GENERAL PETER PHILLIPS

Major General Phillips, born in South Australia in 1935, was commissioned into the infantry from the Royal Military College, Duntroon, in 1955. He holds a Bachelor of Arts degree from the University of Queensland and is a Fellow of the Australian Institute of Company Directors. His military career included service in the Malayan Emergency and, as a company commander, in South Vietnam, where he was awarded the Military Cross. He commanded the Third Battalion, The Royal Australian Regiment, and later the Queensland Military District. He was a member of the Army's Regular Officer Development Committee which produced a landmark Study Report in the 1970's. As Army's Director of Personnel Plans, he was charged with the implementation of this Report. He went on to complete four years as Assistant Chief of the General Staff - Personnel before his retirement from the Regular Army in 1991 after 39 years of service. He was made an Officer of the Order of Australia in 1989.

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MAJOR GENERAL PETER PHILLIPS

Major General Phillips was a founding Director of the Defence Housing Authority. On his retirement from the Army, he accepted Chairmanship of the Streeton Views Development, a major housing joint venture of the Authority and Pioneer Property Group, in Melbourne which concluded in 1997, having won major industry awards at State and National level. In the period July 1994 to early 1996 he was engaged by the Authority as a consultant to fill a senior management position. He worked closely with the Department of Defence in the development of family and community support measures for Australian Defence Force families and in the preservation of heritage properties.

He has been a member of the Returned & Services League of Australia since 1970. In September 1991 he accepted the National Executive's invitation to be Honorary National Recruiting Director for the League and subsequently was elected to the position of Chairman of the RSL's National Veterans' Affairs Committee. In September 1997, he was elected to the position of National President.

He is Past President of Canberra Legacy and a former member of Legacy's National Coordinating Council, ACT Patron of the Haemophilia Foundation of Australia, Patron of the Victoria Barracks (Brisbane) Museum and Historical Society, an inaugural Director of the Royal Australian Regiment Foundation and an active member of the Australian Family Association. He is married with five adult children. He and his wife, Ros, live in Canberra and share a passion for golf and genealogy.



MR GLENN REES

Mr Rees has worked at senior levels in the Commonwealth in policy and program areas including employment and training, aged care, disabilities, housing and ATSIC. He has been National Executive Director of Alzheimer's Australia for 3 years.



MS PATRICIA REEVE

In November 2002 Ms Reeve was appointed the inaugural Director of the Partnership's Policy Secretariat in the first phase of the merger between the Councils on the Ageing and National Seniors Association. Her appointment followed ten years with COTA Victoria initially as Policy Officer and then as Executive Director from 1994-2002.

Patricia is an Academic Associate of Victoria University and is Past President of the Victorian Division of the Australian Association of Gerontology.

Before joining COTA, Patricia had twenty years experience in policy analysis, development and advocacy in school education as a parent representative and in senior positions in the public service including holding the full-time office of Deputy Chair of the State Board of Education (1982-1989).

Patricia's commitment to participatory policy processes, to social justice and empowerment have informed her three decades of work in education and in seniors organisations.



PROFESSOR SUE RICHARDSON

Prof. Richardson holds a B Comm (Hons) and PhD. Prior to joining the National Institute of Labour Studies, she was Associate Professor in the School of Economics at the University of Adelaide. She was elected a Fellow of the Academy of the Social Sciences in Australia in 1994, and is currently a member of its Executive and Chair of its Research Committee. Her prime research interests are in the functioning of the labour market, inequality and poverty, and the wellbeing of children. She has been a visiting scholar at Cambridge University, Columbia University and the Australian National University.

In addition to her normal academic duties, Sue has held a variety of positions outside and within universities. These include membership of policy committees that have advised Ministers in the Governments of South Australia and the Commonwealth, on technological change, on energy policy and on skills. She has also been on the Board of Directors of companies involved in high pressure natural gas transmission pipelines (The Pipeline Authority), intellectual property (Flinders Technologies) and venture capital (Enterprise Investments). For a number of years she had a half-time appointment as Commissioner with the Industry Commission (now called the Productivity Commission). She has been Convener of the Academic Board of the University of Adelaide, a member of the Council of the University of Adelaide and of its Finance Committee, on the Rhodes Scholarship selection committee and a member of the Ministerial Inquiry into Skills in South Australia.

Recent research includes:

- o *The role of low wage jobs in providing a pathway to better opportunities*
- o *The employer's contribution to skills development*
- o *The labour force and other settlement experiences of recent migrants to Australia*
- o *Developments in the retail labour market*
- o *The standard of living of older New Zealanders*
- o *The consequences of recent social and economic changes for the wellbeing of children and for the capacity of people to be good parents*
- o *Fuel poverty and its relevance for South Australia.*



DR MIKE RUNGIE

Dr. Mike Rungie is CEO of ACH Group, a not-for-profit organisation serving over 15,000 older South Australians annually. ACH Group is an innovator and has partnered with Commonwealth and State Governments and other providers in a number of national trials to shift aged care to be more individualised, recovery focused and less institutionalised. Dr. Rungie is a member of National Advisory Committee on Ageing, a Board Member of the peak body, Aged & Community Services (SA/NT), co-chaired the 2002 Australian Health Minister's Reference Group on Acute Care/Aged Care Interface and is a Management Committee member of the Australasian Journal on Ageing. He was a member of Aged Care Trade Missions to Asia (1999, 2000) and of Australia's delegation to the UN World Assembly on Ageing led by The Hon. Mr. Kevin Andrews (2002). Dr. Rungie has a strong belief in the preference of older people to be participating members of society and the urgent need to shift aged care services to better match this preference. Dr. Rungie graduated with a PhD. in Biochemistry in 1974 and has worked in service delivery to disabled and older persons since 1977.



PROFESSOR PETER SAUNDERS

Prof Saunders is a Fellow of the Academy of Social Sciences and the Director of the Social Policy Research Centre at the University of New South Wales. Trained in economics, he has specialised in social policy research for the last 15 years, with specific interest in poverty, income inequality and the economic aspects of social security and the welfare state. He has contributed advice on these issues to a range of national and international bodies, including the Economic Planning Advisory Commission, the New Zealand Royal Commission on Social Policy, the OECD, the International Social Security Association and the Asian Development Bank. He is currently a member of the Social, Behavioural and Economic Sciences Expert Advisory Committee of the Australian Research Council and of the Executive Committee of the Academy of the Social Sciences in Australia.



DR ANDREW SOUTHCOTT MP

Andrew was first elected to represent the southern Adelaide electorate of Boothby in March 1996 and has been re-elected in October 1998 and November 2001.

He attended Paringa Park Primary School in Somerton Park and St Peter's College, and studied Medicine at the University of Adelaide from 1985 to 1990. In 1989 he was the President of the Adelaide Medical Students Society and in 1989 - 1990 he completed his elective in a mission hospital in Kwazulu/Natal. In 1990 he was short listed for the final four for the Rhodes Scholarship for South Australia and finished tenth in medicine in his year.

Andrew completed his internship at the Royal Adelaide Hospital in 1991 and undertook basic surgical training there in 1992 and 1993. In 1994 he was a surgical registrar in vascular surgery at the Repatriation General Hospital and a surgical registrar at the Breast Cancer Unit at Flinders Medical Centre.

Andrew joined the Liberal Party in 1989 and in November 1994 was endorsed as the Liberal candidate for Boothby.

As a candidate, Andrew worked part time as a locum medical practitioner and a medical officer in Accident and Emergency at Flinders Medical Centre. He also completed an Economics degree at Flinders University undertaking subjects in economics as well as international relations and Australian history.

He has previously been the Chair of the Government Policy Committee on Health and Aged Care and is currently the Chair of the House of Representatives Standing Committee on Ageing.

Andrew completed an MBA at the University of Adelaide in 2003.



MS BARBARA SQUIRES

National President, Australian Association of Gerontology
Director, Centre on Ageing, The Benevolent Society

Ms Squires has extensive experience as a social worker in services for older people, especially with people with dementia and their carers. She is a foundation member of the Alzheimer's Association. In 1989, she was one of the first members of staff of the Guardianship Tribunal of NSW, and in 1995 became its Executive Officer. She has a particular interest in legal issues concerning older people, and was a member of the NSW Advisory Committee on the Abuse of Older People.

In 1996 she joined The Benevolent Society, Australia's oldest not-for-profit, as the Director, Centre of Ageing, where she is responsible for a wide range of innovative community and residential services for older people in Sydney. She is a Fellow of the AAG, a former President of the NSW Division, and in 2000 became the National President. She is a member of the NSW Ministerial Advisory Committee on Ageing as well as a number of other steering and advisory committees concerned with older people's issues.



MR MARK THOMANN

Mr Thomann is the Assistant Secretary of the Office of an Ageing Australia within the Commonwealth Department of Health and Ageing. He is responsible for progressing the National Strategy for an Ageing Australia and for providing Portfolio Ministers with policy advice on ageing issues.

Previously, Mark has managed policy development, program management and data management and analysis in the public service across health, aged and community care programs. Mark has also managed low cost housing services in the community sector.



PROFESSOR BOB WILLIAMSON

Prof Williamson trained in Chemistry and Biochemistry at University College London, completing his PhD in 1963. He worked on chromatin structure, mammalian messenger RNA and protein synthesis in Glasgow until 1976, when he was appointed Professor of Molecular Genetics at St Mary's Hospital Medical School, University of London. His group cloned the human globin genes and determined the mutations that cause thalassaemia. Contributions to gene localisation for muscular dystrophy and cystic fibrosis followed, as did identification of the first mutation causing inherited Alzheimer disease. He has been the Director of the Murdoch Children's Research Institute and Professor of Medical Genetics of the University of Melbourne since 1995, and has continued his research into human gene therapy since moving to Australia. He is committed to studies on education and ethics as applied to human genetics. Professor Williamson has many awards including the King Faisal Gold Medal, is a Fellow of the Royal Society, the Australian Academy of Sciences and the Academy of Medical Sciences, and was Secretary to the 2000 World Health Organisation Committee on Ethics and the New Genetics.

